ALEC PAYLEITNER

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RESTAURANT MANAGEMENT

GROW Café + Bistro | Saugatuck, Michigan

2016 - 2023

Managing Partner

- Full-time general manager
- \$600K seasonal sales (6 months), 50 seats, 25 employees
- Increased private event sales 10x with menu development and marketing initiatives
- Setup / maintained POS and reservation systems including Toast, Resy, and OpenTable
- Fully conceived / executed annual 14-week for-credit hospitality internship program, increasing seasonal employee retention by an average of 30%
- Built / maintained business website including all content creation
- All print menu creation including: graphic design, product marketing language, gratuity-free initiative

[See additional experience highlights below]

2010 - 2016

Rockit Ranch Productions | Chicago

2005 - 2010

Manager / Maître d' - Sunda New Asian (2009 - 2010)

- \$10M annual sales, 250 seats, 12 direct employees, 50+ total employees
- Created + executed hotel concierge program reaching over 30 hotels monthly

FOH Trainer - Rockit Bar & Grill (2005 - 2007)

Rascal's Italian Restaurant | LaGrange Park, Illinois

2001 - 2005

Assistant General Manager

- \$1M annual sales, 100 seats, 20 employees
- Event planner for 100+ events annually
- Also: staff scheduling, entertainment bookings, POS maintenance (Digital Dining)

ADDITIONAL F.O.H. HIGHLIGHTS

Experience at these venues includes: manager-on-duty shifts, lead trainer, extensive beer and wine workshops

Saugatuck Brewing Company Saugatuck, Michigan	2015 – 2016
Vera Wine Bar & Restaurant West Town, Chicago	2014 – 2015
Graham Elliot Bistro West Loop, Chicago	2013 – 2014
Urban Union I University Village, Chicago	2012 – 2013
Foreign Cinema Mission, San Francisco	2010 – 2011

NON-INDUSTRY WORK HIGHLIGHTS

Freelance Copywriting Alec P Creative	2014 – 2023
Executive Administrator Saugatuck Douglas Area Business Association	2019 – 2022
Marketing Associate I Tribune Media Company, Chicago	2008 – 2010

EDUCATION

Northern Illinois University; DeKalb, Illinois Bachelor of Arts in English, GPA: 3.9/4.0